Staten Island, unlike the other city boroughs, only has one public institution of higher education: the College of Staten Island (CSI). For decades, the college has played and continues to play a vital role for the community by addressing the academic needs of a wide variety of students: from students needing remedial work prior to entering college to students pursuing doctoral studies in Educational Leadership or in Physical Therapy, to the thousands of students each year who seek a quality education. CSI is an essential educational center for the community. For any college, but especially for CSI with its unique mission, strong and forward-looking leadership is required; unfortunately, this has been lacking under the current president, William Fritz, and current Provost, Michael Parrish. The struggles of the current COVID pandemic have only served to highlight how CSI is adrift and in need of new leadership.

It is the job of the President and Provost to provide educational vision, leadership, and guidance for the college in order to provide access and excellence in the liberal arts and science, as well as the professions. It is also their job to administer the college in adherence to the Governance Plan and to do so in a just and fair manner for all members of the college community, maintaining the principles of shared governance, due process, and transparency.

**Whereas** the President and Provost have repeatedly failed to follow the spirit of shared governance, as evident in that they:

(1) did not articulate a clear intellectual or scholarly vision for CSI and have failed to provide leadership or consistent instructional polices, guidelines, or parameters during the Pandemic,

(2) approved and allowed online class sizes to increase against the recommendations of the Faculty Senate and the faculty in general,

(3) ignored the Faculty Senate Committee reports on Research and Technology submitted over the last two year,

(4) have produced neither plan nor sustained actions to address The College's failing grade on the Lumina Foundation/USC Race and Equity Center Statewide Equity Index scorecard (2019), Faculty Diversity Strategic Plan, 2013-2018, and other studies conducted by the Faculty Senate Executive Committee for strategic solutions to CSI's lack of diversity, gender equity, or intensifying racism and Islamophobia,

(5) did not respond with actions or continuous efforts to address the results of the campus-wide (2019) COACHE and (2016) Rankin Climate surveys, both of which reflect declines in morale, job satisfaction, and faculty-Administration relations,

(6) did not release the findings of their performance evaluations conducted last year by CUNY and outside evaluators,

And

**Whereas** their handling of the budget raises serious questions of judgment since making major financial decisions outside a process of collaboration and shared governance has real consequences, including that: .

(1) the President has exhausted the college’s CUTRA savings and has jeopardized the college’s financial solvency,

(2) the President and Provost have drastically cut the budget of the library and the necessary resources for faculty to do their research and scholarship

(3) they drastically cut the adjunct faculty and the staff of the college during this pandemic in order to address the budget crisis that was, in part, their own making, and

(4) they invested in Division II athletics without any consultation with the faculty and have yet to publicly evaluate this decision for its efficacy and impact on the college,

And,

Since the President and Provost have proven themselves incapable of successfully leading the College of Staten Island as evidenced by the demoralization of the faculty and staff overall,

**Be it resolved** that The Faculty Senate of the College of Staten Island declares that it has no confidence in the current incumbents of the offices of President and Provost of the College of Staten Island, Dr. William Fritz and Dr. Michael Parrish.