**Motion**

Whereas, the President’s proposed Governance Plan of the College of Staten Island circumvented established procedures in the current Governance Plan of the College of Staten Island to amend or replace it, and is therefore procedurally illegitimate;

Whereas the proposed Plan eliminates important committees from the current governance plan (including the Executive Committee of the College Council, the Institutional Planning Committee, the Administrative Review Committee, the Bylaws Committee, the Budget Committee, the General Education Committee, the Faculty Personnel Policy Committee, ...);

Whereas, the proposal eliminates the College's democratically organized Faculty Senate as the policy making body with committees lacking elected faculty leadership and that report directly to administrators, or simply report to the newly proposed CSI College Senate, but without requiring approval by the Senate;

Whereas, the President has, over several years, progressively undermined shared governance through the steady reduction in the number and percentage of full-time faculty, and with this proposal further erodes the power and voice of faculty still able to participate in the college’s shared governance structures;

Whereas, the proposal dramatically reduces the faculty voice in nearly every standing committee;

Whereas, the proposal replaces elected chairs of subcommittees with administrative chairs for nearly every standing committee;

Whereas, the proposal undermines the faculty’s prerogatives in determining curriculum, tenure and promotion, and thereby imperils academic freedom;

Whereas, the proposal eliminates the elected chairs of the College Council and Faculty Senate making the President *de facto* chair;

Whereas, the proposal eliminates existing requirements for regular meetings between elected faculty governance leaders and the senior administration;

Whereas, the President proposes the effective replacement of the existing Governance Plan without having consulted with existing governance structures, including the elected faculty representatives on the Bylaws Committee, the Institutional Planning Committee, the Executive Committee of the College Council;

Whereas, this lack of consultation violates the principle stated in the current Governance Plan that the President should consult with elected governance leaders on matters of general academic interest;

Whereas, the proposed process impedes a comprehensive and in-depth discussion with key stakeholders of these vital matters for the future of the College;

Therefore, be it resolved that the Department of Sociology and Anthropology categorically rejects the proposed Plan, and condemns the manner in which it has been initiated.